

Bradford District Prevent Plan 2018-20

Activities	Lead Officer/Organisations	Expected Milestone/Outcomes	Performance Measure
1. EFFECTIVE LEADERSHIP			
1.1 Review CONTEST Governance arrangements in line with amendments to national policies and ensure effective linkage to relevant District Partnerships and Strategies.	CONTEST Gold/ Silver partners	<p>Strengthen CONTEST performance management to ensure effective leadership is provided to partners</p> <p>Membership and terms of reference are appropriate and effective.</p> <p>Partnership groups are aligning national policies with local delivery plan.</p> <p>Effective leadership arrangements which builds resilience to the influence of terrorist narratives in the district.</p>	<p>Full recorded partnership buy-in into delivery groups</p> <p>four Gold, four Silver and thirteen, Channel meetings per year</p> <p>Terms of reference updated where appropriate</p>
1.2 Lead the risk assessment process and ensure partners are fully sighted on key risk issues	West Yorkshire Police	Partnership actions respond directly to current risk. Response to changes in risk are fluent and prompt	<p>Threat and risk briefings are provided to partners on a regular basis</p> <p>Prevent self-assessment audits provided to partners</p>
1.3 Prevent is accountable to local democratic processes – formal reports made to elected members through Corporate Overview and Scrutiny Committee	Bradford MDC	<p>Transparency and accountability through existing democratic processes</p> <p>Elected members understand the Prevent agenda, are engaged and support delivery locally.</p>	Attend one O/S committee per year Two member training sessions per year
1.4 Partnership and Safeguarding Boards are updated on threat and risk and ensure Prevent safeguarding processes are built into existing district policies and programmes	Safeguarding Adults Board (SAB) and Bradford Safeguarding Childrens Board (BSCB) Safer Communities Partnership Board	Safeguarding Board role is integrated into Prevent delivery so that Prevents role in protecting vulnerable people is widely recognised as a 'safeguarding' function.	<p>Agenda itemised for Prevent on partnership Boards and/or briefing provided.</p> <p>Boards deliver Prevent related initiatives within their work programme</p>

1.5 Review of Channel processes to ensure systems are fluent and support is appropriate and effective	Bradford MDC	Further improvements to the Channel process and development of support that meets the needs of individuals	Peer Review of Channel process undertaken in 2018. An action plan is in place to respond to any recommendations made and agreed at Contest Silver
1.6 Education Leaders across Early Years, Schools, Further and Higher education are supported to deliver appropriate anti-extremism education	Bradford MDC	Young people recognise divisive extreme narratives and have the knowledge and skills to build resilience against hate based groups and individuals. Teaching and support staff recognise risks and understand reporting arrangements	Dedicated Prevent Education Officer to support safeguarding arrangements and education programmes 20 Schools complete Prevent self assessment audit Attend Head Teacher Partnership groups.

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2. SAFEGUARDING			
2.1 Clear reporting/ responsibility arrangements to Adult and Children's Safeguarding Boards	Bradford MDC/ West Yorkshire Police	Safeguarding boards are clear as to their role and responsibilities in Prevent delivery. Safeguarding Boards are integrating Prevent into their core functions and programmes.	Identified in West Yorkshire Safeguarding Procedures Two Prevent training sessions delivered as part of 'Safeguarding week' programme
2.2 Current generic Safeguarding packages include recognising radicalisation and hate narratives as standard	Bradford MDC	Wider recognition of safeguarding role and where this sits alongside other safeguarding risks	Generic safeguarding packages delivered to 500 per year

2.3 Trigger plans are in place to manage the range of circumstances in which any returnees from a conflict zone may arrive in the District so that children can be safeguarded.	Bradford MDC/West Yorkshire Police	Forward planning mitigates risk and ensures children are catered for in the most sensitive and effective way. The risk of extremism and radicalisation locally from returnees is understood, reduced and support plans are in place	Action plan and procedure in place. Updated as required
2.4 Support the delivery of Channel support scheme and deliver a review which includes the experiences of those who have received support through Channel.	Bradford MDC/ West Yorkshire Police	Further improvements to the Channel process and development of support that meets the needs of individuals	13 Channel safeguarding panels per year Review of Channel/Prevent safeguarding processes.
2.5 Referrals to Channel are appropriate and proportional and submitted across a range of sectors	Bradford MDC	Greater confidence in the Channel process. Risk is managed effectively and referrals are signposted correctly	Increased number of referrals are heard at Channel Safeguarding Panel. Tracking of referrals show representation across sectors.
2.6 Increased support to mental health sector to recognise and respond to issue of radicalisation and hate narratives	Bradford MDC	Greater understanding and support for those with mental health issues who become vulnerable to an extremist hate narrative A Mental Health practitioner attends Channel Panel meetings	5 training packages delivered to 100 mental health specialists Third sector providers engaged.

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3. ENGAGEMENT/RAISING AWARENESS			
3.1 BMDC Prevent Team to be a point of contact for support and advice to all sectors and agencies to deliver to district Prevent objectives and meet requirements of the Prevent Duty	Bradford MDC	Support is available and accessible to all	'Prevent Champion' network set-up across sectors On-line support Circulation of relevant guidance documents Newsletter to Schools

3.2 Build engagement, consult and raise awareness with communities on Prevent project delivery. Support and nurture community based solutions	Bradford MDC	Empowered communities identifying appropriate solutions that will be effective at ground level	10 talks/presentations to faith, community based and education establishments Community Support project to deliver four community based outreach sessions
3.3 Run a series of 'Prevent Roundtables' for community audiences who wish to find out more and contribute to Prevent delivery	Bradford MDC	Trust and confidence is increased in local Prevent delivery	Four area based community roundtables per year include local elected members
3.4 Develop a 'Community Engagement Strategy' to engage with groups and individuals who wish for dialogue around Prevent and related subjects	Bradford MDC	Any concerns from communities are taken into account. Communities understand how work to challenge extremist hate narratives is delivered. Prevent is understood better and misconceptions are minimised	Strategy approved by CONTEST structure Strategy includes measures of numbers of people positively engaged in Prevent
3.5 Develop a network of operational Prevent leads across the District and provide a training and support programme	Bradford MDC/ West Yorkshire Police	More effective information and communication systems – earlier and more effective detection of vulnerability	Annual event and training for operational Prevent leads Health, local authority, police, education and probation represented in 'operational leads/champions.' Online signposting and guidance
3.6 Engage young people to educate and support challenge of extremist hate narratives	Bradford MDC	Young people are more resilient to hate narratives and able to challenge.	20 projects undertaken in schools Training for 20 Supplementary schools Prevent presentation to BMDC young peoples 'Voice and Influence' group
3.7 Develop and deliver in partnership with the third sector a range of projects that meet local Prevent Objectives (see Annex A for 2018/19 Project list)		Risks and vulnerabilities are reduced against identified threat	11 independent Prevent projects delivered across sectors and across the District
3.8 Gap analysis on agency Prevent engagement	Bradford MDC	Delivery reaches all key areas	Identified in Prevent Engagement Strategy

3.9 Lead promotional work to raise awareness around safe giving to Charity. Support initiatives to promote charitable collecting/ giving in the regulated sector to UK registered charities	Bradford MDC	Communities have increased awareness and confident in key aspects of safe giving. Legal requirements and recommendations are communicated to charities locally.	1 Campaign per year Guidance on safe giving distributed
3.10 Review arrangements for use of Council facilities to ensure that venues are not being used to promote hatred or extremist viewpoints	Bradford MDC	Prevent / Safeguarding leads are assured that proportionate arrangements are in place to prevent the organisations resources from being used to support those who to promote hatred or extremist viewpoints	Review takes place and guidance produced Monitoring arrangements are established and operational
3.11 Prepare and distribute guidance to Mosques and Islamic institutions should they be contacted by a far right group	Bradford MDC	Increased confidence from communities that they are being protected from extremists.	Distribute to all District Islamic Institutions and Mosques
3.12 Ensure organisations hosting external speakers are aware of responsibilities to have robust equal opportunities policies which challenge hate speech, racism and homophobia	Bradford MDC/West Yorkshire Police	Bradford District is an increasingly difficult place for extremist speakers to deliver speeches / lectures	On-line support and guidance issued Organisations are approached if external speakers of concern are using venues.

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4. TRAINING/COMMUNICATIONS			
4.1 Support a network of Prevent trainers across the District to deliver quality and appropriate safeguarding training	Bradford MDC	Appropriate training leads to good delivery of safeguarding and education work to undermine extremist hate narratives	50 WRAP trainers in network are supported and updated on key issues and developments

4.2 Prepare a Prevent Communications Strategy	Bradford MDC	Increase transparency around Prevent delivery and help build trust and confidence in the agenda.	Strategy approved by CONTEST Gold in 2018
4.3 Develop a training programme for Prevent/CONTEST groups and operational Prevent leads across the District.	Bradford MDC	Operational and Strategic Leads understand risk and vulnerabilities and are equipped with knowledge/skills to make effective decisions	Menu of Prevent training to be circulated including 10 cross sector training sessions per year 500 attend training programme.
4.4 Training and engagement for key Council political groups	Bradford MDC	Local political awareness and buy-in	1 Member training sessions per year
4.5 Provide Prevent briefings to local authority Tier 4 Managers and a further programme of WRAP for frontline staff	Bradford MDC	Increased referrals to Channel from Local Authority	2 sessions for Tier 4 Managers and further programme of WRAP delivered to 500 staff
4.6 Support organisations with IT equipment available to the general public to consider using filtering solutions that limit access to terrorist and extremist material	BMDC/West Yorkshire Police	Increased difficulty in accessing extremist material at public access points	Prepare and issue guidance

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5. ON-LINE RESILIENCE			
5.1 Engage a range of partners to consider the nature of the on-line threat and develop a plan that tackles the key threats around online radicalisation.	Bradford MDC	As a district we are focusing more resource to online threat and are agile to its quickly evolving nature	Cross-sector sub-group formed to develop tools and support to help minimise online threat. To meet 4 times per year
5.2 Education programme to explore propaganda and on-line conspiracy theories	Lens Change	Young people become more aware and resilient to propaganda	Six sessions per year reach two hundred and fifty students

5.3 Community based training sessions on on-line safety and safe internet access for young people in the home and on devices	Bradford Community Support Project	Parents better able to control and manage internet access Greater awareness in parents of on-line risks	Six sessions per year delivered to 200 people
5.4 Education programme to raise on-line critical thinking skills	Parentzone	Young people aware of the techniques used by extremist organisations to try and radicalise young people	Sessions delivered in 5 schools across the District